



MEMORANDUM

P.O. Box 4100 ♦ FRISCO, COLORADO 80443

TO: MAYOR AND TOWN COUNCIL
FROM: LOLI RESPINI-POLLARD, HUMAN RESOURCES MANAGER
RE: SOCIAL EQUITY TRAINING
DATE: MAY 25, 2021

Summary and Background: Due to racial events during the spring of 2020, Town Council directed staff to further investigate community concerns about social equity.

Mayor Mortensen and Council Member Sherburne met with Town Manager, Nancy Kerry, and Human Resources Manager, Loli Respini-Pollard, on September 10th to discuss Council's expectations on this topic. During this meeting, it became evident that members of the community needed to be involved in social equity discussions, and meetings were scheduled. Throughout the course of four community meetings, it was evident that participants thought this issue was important to our community, and encouraged Town Council to take further action.

A presentation was given to Town Council on November 10th, 2020. Council approved moving this project forward by supporting the National League of Cities comprehensive training.

The Town of Frisco contracted with the National League of City - Race, Equity, and Leadership (REAL) to provide Racial Equity training. This is the second and final session.

Analysis: None at this time.

Financial Impact: The cost of the training is \$17,877.

Alignment with Strategic Plan: This projects aligns with Town Council Inclusive Community; create comprehensive policies to address social equity plan.

Environmental Sustainability: Not applicable at this time.

Staff Recommendation: Staff recommends the Social Equity Training form the National League of Cities on May 11, 2021 and May 25, 2021.

4:00 p.m. – 6:00 p.m. MST

I. Welcome Back!

II. Normalizing Racial Equity - Part 2

III. Operationalizing Racial Equity

IV. Organizing Racial Equity

V. Reflection and Wrap-up

Approved By:

Jeff Durbin, Interim Town Manager

Bonnie Moinet, Finance Director

Attachments: