



MEMORANDUM

P.O. Box 4100 ♦ FRISCO, COLORADO 80443

**TO: MAYOR AND TOWN COUNCIL**  
**FROM: LESLIE EDWARDS, FINANCE DIRECTOR**  
**RE: ORDINANCE 23-26 AMENDING THE CODE OF ORDINANCES OF THE TOWN OF FRISCO, COLORADO, CONCERNING THE COMPENSATION OF MAYOR, COUNCIL MEMBERS, AND PLANNING COMMISSION MEMBERS**  
**DATE: NOVEMBER 14, 2023**

**Summary and Background:** During the process to adopt the Town of Frisco Budget for 2024, the Town Council reviewed comparable community elected officials' compensation and requested an update to Council Compensation and Planning Commission.

**Analysis:** The Town Charter provides for Mayor and Council Member Compensation.

Section 2-5 - Compensation:

The Councilmembers shall receive such compensation, and the Mayor shall receive such additional compensation, as the Council may prescribe by ordinance. The Council shall neither increase nor decrease such compensation during the member's term of office. Members, upon order of the Council, may be paid their actual and necessary expenses incurred in the performance of their duties of office.

Based on the above provision, the Frisco Town Council may consider an ordinance at any time to adjust compensation for future Mayors and/or Council members. Any ordinance changing compensation may take effect at the beginning of each term for a Council Member or each term for a Mayor.

The current compensation rate for Mayor is \$1,050 per month (\$12,600 annually) and \$600 per month (\$7,200 annually) for Council Members

The Frisco Planning Commission does not currently receive a salary. Any ordinance changing commissioner compensation may take effect at any time. Future compensation is set in the 2024 adopted budget at \$100 per meeting attended.

Upon review of compensation for comparable communities, the Town Council provided direction to bring an ordinance to update future compensation to appropriately align ourselves with similarly situated communities.

**Financial Impact:** Included within the adopted 2024 budget, is an increase of \$6,414 for Town Council wages and benefits, as well as \$18,421 for Planning Commission wages and benefits.

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Concerning the Compensation of Town  
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**Alignment with Strategic Plan:** Encouraging demographic diversity of future councils and commissions aligns with the strategic priority of Inclusive Community. Providing appropriate compensation for impactful contributors to the Town of Frisco government supports the strategic priority of Quality Core Services.

**Staff Recommendation:** Staff recommends Council approve Ordinance 23-26 updating compensation to \$1,050 per month (\$12,600 annually) for the Mayor, \$600 per month (\$7,200 annually) for Council Members, and \$100 per meeting attended for Planning Commission members.

**Reviews and Approvals:** This report has been reviewed and approved by:  
Tom Fisher, Town Manager  
Diane McBride, Assistant Town Manager  
Thad Renaud, Town Attorney

**Attachments:**

Attachment 1 – Ordinance 23-26

Attachment 2 – Comparable Community Elected Officials' Compensation